

NEXT SCHEDULED MEETING – TUESDAY, JANUARY 26, 2020

**HOLYOKE COMMUNITY COLLEGE
OFFICE OF THE PRESIDENT**

MEMORANDUM

TO: Board of Trustees
FROM: Dr. Christina Royal, President
DATE: November 24, 2020
SUBJECT: Personnel Updates

Non-Unit Professional Appointment – trust funded

| Name | Title/Area | Date of Hire |
|---------------|---|-------------------|
| Tricia Kiefer | Interim Dean of Social Sciences, Business, and Integrative Learning | November 15, 2020 |

MCCC Unit Professional Appointment – grant funded

| Name | Title/Area | Date of Hire |
|-------------------|--|------------------|
| Liv Anna Homstead | Special Program Coordinator/Health Sciences & Culinary Arts Division | October 18, 2020 |

MOTION: To approve the appointments for the above Non-Unit Professional and MCCC Unit Professional Staff.

MOTION: To empower the President to approve all personnel actions prior to the next meeting

COMMITTEE REPORTS

Advocacy (Meeting scheduled for 11/20/20)

No Report

By-Laws and Governance

The By-Laws and Governance Committee met on October 20, 2020 to discuss the new version of the HCC By-Laws. That version will be sent to the Board a month in advance for approval at the January meeting. The Committee will also be discussing governance initiatives to be reported to the Board at a later date.

Equity

The Committee brought forth a Board Statement. This statement was approved by the Board of Trustees' meeting on Tuesday, October 27, 2020.

As the fiduciaries of this college, the Board of Trustees of Holyoke Community College are uniquely charged with fulfilling the promise of equity at HCC. At this time of national reckoning, we must acknowledge the racial injustice that is deeply embedded in the fabric of our country. It is the responsibility of each one of us to use this moment to educate ourselves and others, engage in difficult conversations, listen to our Black students, faculty, and staff, as well as students, faculty, and staff of color, and join with others to forge a truly just and equitable society.

Toward that end, our Board is committed to:

- *Affirming HCC as an anti-racist institution*
- *Examining the changes needed to ensure fair and equitable access to education for Black students and students of color*
- *Diversifying our faculty and staff to better reflect the students we serve*
- *Providing culturally responsive, anti-racist professional development for faculty and staff*
- *Engaging in implicit bias training*
- *Participating in ongoing reflection, education and action*
- *Engaging in Board training and professional development to support the work of the institution*

To all members of our community: We hope you will join us in listening, learning and working together to uproot institutional racism. It will take all of us to bring about the change that is so desperately needed.

The Community will continue its work on an equity statement at their next meeting.

Nominating

The position of Secretary is vacant, and the Committee would like to put forth the following Trustee for consideration:

MOTION – The Committee would like to put forth Trustee Gi for the position of Secretary.

Presidential Evaluation

No Report

Strategic Planning

The Strategic Planning Committee met on November 2, 2020 to discuss the structure of the Strategic Planning projects. Kris Ricker Choleva provide the Committee with an overview of the current projects. Future meetings will be conducted twice a semester.